

Newport News Public Schools
Fiscal Year 2016 - 2017 General Grade Order List

Grade	Title	Contract Days	Annual Min	Annual Mid	Annual Max	Hourly Min	Hourly Mid	Hourly Max
7	Child Nutrition Employee	172	\$11,857	\$15,714	\$20,475	\$ 8.52	\$ 11.42	\$ 14.88
7	Child Nutrition Employee	178	\$12,132	\$16,262	\$21,189	\$ 8.52	\$ 11.42	\$ 14.88
8	Child Nutrition Custodian	172	\$12,121	\$16,252	\$21,171	\$ 8.81	\$ 11.81	\$ 15.39
8	Child Nutrition Tech I	172	\$12,121	\$16,252	\$21,171	\$ 8.81	\$ 11.81	\$ 15.39
8	Child Nutrition Custodian	178	\$12,544	\$16,818	\$21,910	\$ 8.81	\$ 11.81	\$ 15.39
8	Child Nutrition Tech I	178	\$12,544	\$16,818	\$21,910	\$ 8.81	\$ 11.81	\$ 15.39
8	Custodian	245	\$17,265	\$23,149	\$30,157	\$ 8.81	\$ 11.81	\$ 15.39
9	CNS Technician II	172	\$12,545	\$16,815	\$21,912	\$ 9.12	\$ 12.22	\$ 15.92
9	CNS Technician II	178	\$12,982	\$17,407	\$22,677	\$ 9.12	\$ 12.22	\$ 15.92
10	Cook/Baker I	172	\$13,004	\$17,420	\$22,681	\$ 9.45	\$ 12.66	\$ 16.48
10	Cook/Baker I	178	\$13,458	\$18,028	\$23,472	\$ 9.45	\$ 12.66	\$ 16.48
10	Bus Assistant	180	\$13,609	\$18,230	\$23,736	\$ 9.45	\$ 12.66	\$ 16.48
10	Landscaper	245	\$18,523	\$24,814	\$32,307	\$ 9.45	\$ 12.66	\$ 16.48
11	Master Bus Assistant	180	\$14,084	\$18,868	\$24,567	\$ 9.78	\$ 13.10	\$ 17.06
12	Cook/Baker II	172	\$13,933	\$18,659	\$24,286	\$ 10.13	\$ 13.56	\$ 17.65
12	Cook/Baker II	178	\$14,419	\$19,310	\$25,134	\$ 10.13	\$ 13.56	\$ 17.65
12	Media Assistant I	195	\$15,796	\$21,154	\$27,534	\$ 10.13	\$ 13.56	\$ 17.65
12	Office Assistant I	245	\$19,847	\$26,578	\$34,594	\$ 10.13	\$ 13.56	\$ 17.65
13	Courier (Monthly)	181	\$15,168	\$20,336	\$26,470	\$ 10.47	\$ 14.04	\$ 18.28
13	Student Support Assistant I	182	\$15,251	\$20,448	\$26,617	\$ 10.47	\$ 14.04	\$ 18.28
13	Clinic Assistant	192	\$16,090	\$21,572	\$28,079	\$ 10.48	\$ 14.04	\$ 18.28
13	Instructional Assistant III	192	\$16,090	\$21,572	\$28,079	\$ 10.48	\$ 14.04	\$ 18.28
13	Courier (Bi-Weekly)	245	\$20,531	\$27,527	\$35,830	\$ 10.47	\$ 14.04	\$ 18.28
13	Courier (Monthly)	245	\$20,531	\$27,527	\$35,830	\$ 10.47	\$ 14.04	\$ 18.28
13	Technical Assistant I	245	\$20,531	\$27,527	\$35,830	\$ 10.47	\$ 14.04	\$ 18.28
14	Crossing Guard/Assistant II	192	\$16,661	\$22,314	\$29,048	\$ 10.85	\$ 14.53	\$ 18.91
14	Instructional Assistant IV	192	\$16,661	\$22,314	\$29,048	\$ 10.85	\$ 14.53	\$ 18.91
14	Instructional Assistant/Temp Teacher	192	\$16,661	\$22,314	\$29,048	\$ 10.85	\$ 14.53	\$ 18.91
14	Office Assistant II	202	\$17,529	\$23,476	\$30,561	\$ 10.85	\$ 14.53	\$ 18.91
14	Office Assistant II	220	\$19,091	\$25,568	\$33,284	\$ 10.85	\$ 14.53	\$ 18.91
14	Office Assistant II	245	\$21,260	\$28,474	\$37,067	\$ 10.85	\$ 14.53	\$ 18.91
15	Lead Custodian	245	\$21,990	\$29,465	\$38,360	\$ 11.22	\$ 15.03	\$ 19.57
16	Bus Driver	180	\$19,958	\$22,407	\$29,195	\$ 13.86	\$ 15.56	\$ 20.27
16	Technical Assistant III	202	\$18,766	\$25,146	\$32,763	\$ 11.61	\$ 15.56	\$ 20.27
16	Lead Custodian II	245	\$22,761	\$30,498	\$39,738	\$ 11.61	\$ 15.56	\$ 20.27
16	Technical Assistant III	245	\$22,761	\$30,498	\$39,738	\$ 11.61	\$ 15.56	\$ 20.27
17	Cafeteria Manager in Training	182	\$17,498	\$23,445	\$30,528	\$ 12.02	\$ 16.10	\$ 20.97
17	Master Bus Driver	183	\$17,594	\$23,573	\$30,696	\$ 12.02	\$ 16.10	\$ 20.97
17	Secretary I	220	\$21,152	\$28,340	\$36,902	\$ 12.02	\$ 16.10	\$ 20.97
17	Accountability Assistant I	245	\$23,556	\$31,570	\$41,092	\$ 12.02	\$ 16.11	\$ 20.97
17	Equipment Repair Technician	245	\$23,556	\$31,561	\$41,096	\$ 12.02	\$ 16.10	\$ 20.97
17	Registrar	245	\$23,556	\$31,561	\$41,096	\$ 12.02	\$ 16.10	\$ 20.97
17	Secretary I	245	\$23,556	\$31,561	\$41,096	\$ 12.02	\$ 16.10	\$ 20.97
17	Storekeeper I (Hrly)	245	\$23,556	\$31,561	\$41,096	\$ 12.02	\$ 16.10	\$ 20.97
18	School Security Officer	186	\$18,510	\$24,800	\$32,294	\$ 12.44	\$ 16.67	\$ 21.70
18	Area Key Driver	220	\$21,894	\$29,335	\$38,198	\$ 12.44	\$ 16.67	\$ 21.70
18	Grounds & Equipment Manager	245	\$24,382	\$32,667	\$42,538	\$ 12.44	\$ 16.67	\$ 21.70
18	Landscaper Lead Worker	245	\$24,382	\$32,667	\$42,538	\$ 12.44	\$ 16.67	\$ 21.70
18	Secretary II	245	\$24,382	\$32,667	\$42,538	\$ 12.44	\$ 16.67	\$ 21.70
18	Senior Custodian	245	\$24,382	\$32,667	\$42,538	\$ 12.44	\$ 16.67	\$ 21.70
18	Storekeeper II (Hrly)	245	\$24,382	\$32,667	\$42,538	\$ 12.44	\$ 16.67	\$ 21.70
18	Warehouse Supply Specialist	245	\$24,382	\$32,667	\$42,538	\$ 12.44	\$ 16.67	\$ 21.70
19	Cafeteria Manager I	182	\$18,744	\$25,114	\$32,702	\$ 12.87	\$ 17.25	\$ 22.46
19	Account Technician III	202	\$20,805	\$27,874	\$36,296	\$ 12.87	\$ 17.25	\$ 22.46
19	Master Bus Trainer	220	\$22,659	\$30,358	\$39,529	\$ 12.87	\$ 17.25	\$ 22.46
19	Account Technician III	245	\$25,233	\$33,808	\$44,021	\$ 12.87	\$ 17.25	\$ 22.46
19	Accountability Assistant II	245	\$25,233	\$33,808	\$44,021	\$ 12.87	\$ 17.25	\$ 22.46
19	Administrative Secretary I	245	\$25,233	\$33,808	\$44,021	\$ 12.87	\$ 17.25	\$ 22.46
19	Budget & Finance Technician	245	\$25,233	\$33,808	\$44,021	\$ 12.87	\$ 17.25	\$ 22.46
19	CNS Support Technician	245	\$25,233	\$33,808	\$44,021	\$ 12.87	\$ 17.25	\$ 22.46
19	Secretary III	245	\$25,233	\$33,808	\$44,021	\$ 12.87	\$ 17.25	\$ 22.46
19	Storekeeper III	245	\$25,233	\$33,808	\$44,021	\$ 12.87	\$ 17.25	\$ 22.46
20	Administrative Secretary II	245	\$26,117	\$34,998	\$45,576	\$ 13.32	\$ 17.86	\$ 23.25
20	Automotive Tire Technician	245	\$26,117	\$34,998	\$45,576	\$ 13.32	\$ 17.86	\$ 23.25

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21	Lead School Security Officer	186	\$20,515	\$27,499	\$35,817	\$ 13.79	\$ 18.48	\$ 24.07
21	Administrative Secretary III	245	\$27,023	\$36,221	\$47,178	\$ 13.79	\$ 18.48	\$ 24.07
21	CNS Purchasing Asst	245	\$27,023	\$36,221	\$47,178	\$ 13.79	\$ 18.48	\$ 24.07
21	Dispatcher	245	\$27,023	\$36,221	\$47,178	\$ 13.79	\$ 18.48	\$ 24.07
21	Records Management Specialist I	245	\$27,023	\$36,221	\$47,178	\$ 13.79	\$ 18.48	\$ 24.07
22	Cafeteria Manager II	176	\$20,092	\$26,935	\$35,087	\$ 14.27	\$ 19.13	\$ 24.92
22	Parent Resource Specialist	180	\$20,550	\$27,546	\$35,878	\$ 14.27	\$ 19.13	\$ 24.92
22	Cafeteria Manager II	182	\$20,778	\$27,852	\$36,277	\$ 14.27	\$ 19.13	\$ 24.92
22	Administrative Secretary IV	245	\$27,972	\$37,493	\$48,834	\$ 14.27	\$ 19.13	\$ 24.92
22	ESL Administrative Specialist	245	\$27,972	\$37,493	\$48,834	\$ 14.27	\$ 19.13	\$ 24.92
22	Painter I	245	\$27,972	\$37,493	\$48,834	\$ 14.27	\$ 19.13	\$ 24.92
22	Sheet Metal/Roofers I	245	\$27,972	\$37,493	\$48,834	\$ 14.27	\$ 19.13	\$ 24.92
22	Video Production Technician	245	\$27,972	\$37,493	\$48,834	\$ 14.27	\$ 19.13	\$ 24.92
23	Benefits Technician	245	\$28,964	\$38,809	\$50,533	\$ 14.78	\$ 19.80	\$ 25.78
23	Carpenter I	245	\$28,964	\$38,809	\$50,533	\$ 14.78	\$ 19.80	\$ 25.78
23	Community Relations Technician	245	\$28,964	\$38,809	\$50,533	\$ 14.78	\$ 19.80	\$ 25.78
23	Executive Secretary I	245	\$28,964	\$38,809	\$50,533	\$ 14.78	\$ 19.80	\$ 25.78
23	Grant Reimbursement Specialist	245	\$28,964	\$38,809	\$50,533	\$ 14.78	\$ 19.80	\$ 25.78
23	Human Resources Technician	245	\$28,964	\$38,809	\$50,533	\$ 14.78	\$ 19.80	\$ 25.78
23	Payroll Specialist	245	\$28,964	\$38,809	\$50,533	\$ 14.78	\$ 19.80	\$ 25.78
23	Records Management Specialist II	245	\$28,964	\$38,809	\$50,533	\$ 14.78	\$ 19.80	\$ 25.78
24	Aviation Maint. Tech. Lab Asst.	220	\$26,902	\$36,057	\$46,963	\$ 15.29	\$ 20.49	\$ 26.68
24	Automotive Mechanic I	245	\$29,958	\$40,155	\$52,300	\$ 15.28	\$ 20.49	\$ 26.68
24	Electrician I	245	\$29,958	\$40,155	\$52,300	\$ 15.28	\$ 20.49	\$ 26.68
24	Executive Secretary II	245	\$29,958	\$40,155	\$52,300	\$ 15.28	\$ 20.49	\$ 26.68
24	Heating & AC Mechanic I	245	\$29,958	\$40,155	\$52,300	\$ 15.28	\$ 20.49	\$ 26.68
24	Painter II	245	\$29,958	\$40,155	\$52,300	\$ 15.28	\$ 20.49	\$ 26.68
24	Plumber I	245	\$29,958	\$40,155	\$52,300	\$ 15.28	\$ 20.49	\$ 26.68
24	Sheet Metal/Roofers II	245	\$29,958	\$40,155	\$52,300	\$ 15.28	\$ 20.49	\$ 26.68
25	Assistant Supervisor Supply	245	\$31,039	\$41,576	\$54,126	\$ 15.84	\$ 21.21	\$ 27.62
25	Assistant Warehouse Manager	245	\$31,039	\$41,576	\$54,126	\$ 15.84	\$ 21.21	\$ 27.62
25	Transportation Bus & Auto Specialist	245	\$31,039	\$41,576	\$54,126	\$ 15.84	\$ 21.21	\$ 27.62
26	Audio-Visual Specialist II	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
26	Carpenter II	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
26	Digital Operator	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
26	Electrician II	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
26	Executive Asst. to School Board	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
26	Fire/Security System Specialist I	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
26	Heating & AC Mechanic II	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
26	Locksmith	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
26	Painter Crew Leader	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
26	Plumber II	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
26	Sheet Metal Roofers Crew Leader	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
26	Tile Mechanic	245	\$32,121	\$43,035	\$56,031	\$ 16.39	\$ 21.96	\$ 28.59
27	Mail Room Manager	245	\$33,212	\$44,517	\$57,991	\$ 16.95	\$ 22.71	\$ 29.59
27	Production Specialist	245	\$33,212	\$44,517	\$57,991	\$ 16.95	\$ 22.71	\$ 29.59
27	Technology Support Specialist I	245	\$33,212	\$44,517	\$57,991	\$ 16.95	\$ 22.71	\$ 29.59
27	Television Master Control Operator II	245	\$33,212	\$44,517	\$57,991	\$ 16.95	\$ 22.71	\$ 29.59
28	Treatment Nurse	195	\$27,360	\$36,670	\$47,759	\$ 17.54	\$ 23.51	\$ 30.61
28	Automotive Mechanic II	245	\$34,375	\$46,072	\$60,005	\$ 17.54	\$ 23.51	\$ 30.61
28	Carpenter Crew Leader	245	\$34,375	\$46,072	\$60,005	\$ 17.54	\$ 23.51	\$ 30.61
28	Electrician Crew Leader	245	\$34,375	\$46,072	\$60,005	\$ 17.54	\$ 23.51	\$ 30.61
28	Fire/Security System Specialist II	245	\$34,375	\$46,072	\$60,005	\$ 17.54	\$ 23.51	\$ 30.61
28	Heating and AC Mech. Crew Leader	245	\$34,375	\$46,072	\$60,005	\$ 17.54	\$ 23.51	\$ 30.61
28	HVAC Control System Specialist	245	\$34,375	\$46,072	\$60,005	\$ 17.54	\$ 23.51	\$ 30.61
28	Landscape Crew Leader	245	\$34,375	\$46,072	\$60,005	\$ 17.54	\$ 23.51	\$ 33.95
28	Plumber Crew Leader	245	\$34,375	\$46,072	\$60,005	\$ 17.54	\$ 23.51	\$ 30.61
28	Welder/Fitter	245	\$34,375	\$46,072	\$60,005	\$ 17.54	\$ 23.51	\$ 30.61
29	Area Cafeteria Supervisor	220	\$31,962	\$42,821	\$55,792	\$ 18.16	\$ 24.33	\$ 31.70
29	Area Cafeteria Supervisor	245	\$35,594	\$47,687	\$62,132	\$ 18.16	\$ 24.33	\$ 31.70
30	Student Athletics Specialist	245	\$36,831	\$49,362	\$64,288	\$ 18.79	\$ 25.18	\$ 32.80
30	Supply & Logistics Supervisor	245	\$36,831	\$49,362	\$64,288	\$ 18.79	\$ 25.18	\$ 32.80
30	Supply Supervisor	245	\$36,831	\$49,362	\$64,288	\$ 18.79	\$ 25.18	\$ 32.80
31	Homeless Liaison Specialist	192	\$29,879	\$40,041	\$52,145	\$ 19.45	\$ 26.07	\$ 33.95
31	School Nurse	195	\$30,345	\$40,667	\$52,960	\$ 19.45	\$ 26.07	\$ 33.95
31	ESL Assessment Specialist	220	\$34,236	\$45,881	\$59,749	\$ 19.45	\$ 26.07	\$ 33.95
31	ESL S.A.F.E. Coach	220	\$34,236	\$45,881	\$59,749	\$ 19.45	\$ 26.07	\$ 33.95
31	Compliance Support Specialist	245	\$38,126	\$51,095	\$66,539	\$ 19.45	\$ 26.07	\$ 33.95
31	Custodial Training Specialist	245	\$38,126	\$51,095	\$66,539	\$ 19.45	\$ 26.07	\$ 33.95

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31	Edulog Data Specialist	245	\$38,126	\$51,095	\$66,539	\$ 19.45	\$ 26.07	\$ 33.95
31	Fire/Security & VOIP Specialist III	245	\$38,126	\$51,095	\$66,539	\$ 19.45	\$ 26.07	\$ 33.95
31	Network Specialist II	245	\$38,126	\$51,095	\$66,539	\$ 19.45	\$ 26.07	\$ 33.95
31	Painter Supervisor	245	\$38,126	\$51,095	\$66,539	\$ 19.45	\$ 26.07	\$ 33.95
31	Schedule Specialist (Transportation)	245	\$38,126	\$51,095	\$66,539	\$ 19.45	\$ 26.07	\$ 33.95
31	SIS Trainer II	245	\$38,126	\$51,095	\$66,539	\$ 19.45	\$ 26.07	\$ 33.95
31	Student Info System Trainer	245	\$38,126	\$51,095	\$66,539	\$ 19.45	\$ 26.07	\$ 33.95
31	Technology Support Specialist II	245	\$38,126	\$51,095	\$66,539	\$ 19.45	\$ 26.07	\$ 33.95
32	Attendance Officer	192	\$30,917	\$41,435	\$53,962	\$ 20.13	\$ 26.98	\$ 35.13
32	Student Involvement Specialist	192	\$30,917	\$41,435	\$53,962	\$ 20.13	\$ 26.98	\$ 35.13
32	Family Engagement Specialist	202	\$32,527	\$43,593	\$56,772	\$ 20.13	\$ 26.98	\$ 35.13
32	Security Specialist	220	\$35,420	\$47,479	\$61,823	\$ 20.13	\$ 26.98	\$ 35.13
32	Area Custodial Supervisor	245	\$39,451	\$52,873	\$68,858	\$ 20.13	\$ 26.98	\$ 35.13
32	Automotive Mechanic III	245	\$39,451	\$52,873	\$68,858	\$ 20.13	\$ 26.98	\$ 35.13
32	Carpenter Supervisor	245	\$39,451	\$52,873	\$68,858	\$ 20.13	\$ 26.98	\$ 35.13
32	Electrician Supervisor	245	\$39,451	\$52,873	\$68,858	\$ 20.13	\$ 26.98	\$ 35.13
32	Heating and AC Supervisor	245	\$39,451	\$52,873	\$68,858	\$ 20.13	\$ 26.98	\$ 35.13
32	Landscape Shop Supervisor	245	\$39,451	\$52,873	\$68,858	\$ 20.13	\$ 26.98	\$ 33.95
32	Plumber Supervisor	245	\$39,451	\$52,873	\$68,858	\$ 20.13	\$ 26.98	\$ 35.13
32	Transportation Safety Specialist	245	\$39,451	\$52,873	\$68,858	\$ 20.13	\$ 26.98	\$ 35.13
32	Transportation Supervisor	245	\$39,451	\$52,873	\$68,858	\$ 20.13	\$ 26.98	\$ 35.13
33	School Nursing Specialist	195	\$32,519	\$43,559	\$56,708	\$ 20.85	\$ 27.92	\$ 36.35
33	CNS Support Specialist	245	\$40,857	\$54,728	\$71,248	\$ 20.85	\$ 27.92	\$ 36.35
33	Technology Support Specialist	245	\$40,857	\$54,728	\$71,248	\$ 20.85	\$ 27.92	\$ 36.35
33	Web Content Developer	245	\$40,857	\$54,728	\$71,248	\$ 20.85	\$ 27.92	\$ 36.35
34	Benefits Analyst	245	\$42,257	\$56,646	\$73,768	\$ 21.56	\$ 28.90	\$ 37.64
34	Buyer	245	\$42,257	\$56,646	\$73,768	\$ 21.56	\$ 28.90	\$ 37.64
34	GED Assessment Specialist	245	\$42,257	\$56,646	\$73,768	\$ 21.56	\$ 28.90	\$ 37.64
34	Records Manager	245	\$42,257	\$56,646	\$73,768	\$ 21.56	\$ 28.90	\$ 37.64
34	SIS Trainer III	245	\$42,257	\$56,646	\$73,768	\$ 21.56	\$ 28.90	\$ 37.64
34	Teacher Credential Specialist	245	\$42,257	\$56,646	\$73,768	\$ 21.56	\$ 28.90	\$ 37.64
35	High School Graduation Coach (non-licensed)	202	\$36,067	\$48,338	\$62,953	\$ 22.32	\$ 29.91	\$ 38.96
35	Instructional Behavioral Specialist	202	\$36,067	\$48,338	\$62,953	\$ 22.32	\$ 29.91	\$ 38.96
35	Computer Systems Testing Engineer	245	\$43,744	\$58,627	\$76,353	\$ 22.32	\$ 29.91	\$ 38.96
35	Media/TV Programming Coordinator	245	\$43,744	\$58,627	\$76,353	\$ 22.32	\$ 29.91	\$ 38.96
35	Television Broadcast Engineer	245	\$43,744	\$58,627	\$76,353	\$ 22.32	\$ 29.91	\$ 38.96
36	Lead TSS	245	\$45,296	\$60,689	\$79,024	\$ 23.11	\$ 30.96	\$ 40.32
36	System Administrator II	245	\$45,296	\$60,689	\$79,024	\$ 23.11	\$ 30.96	\$ 40.32
37	Educ. Interpreter (VQAS 3)	182	\$34,817	\$46,654	\$60,751	\$ 23.91	\$ 32.04	\$ 41.72
37	High School Graduation Coach (licensed)	202	\$38,642	\$51,780	\$67,428	\$ 23.91	\$ 32.04	\$ 41.73
37	Student Support Specialist	202	\$38,642	\$51,780	\$67,428	\$ 23.91	\$ 32.04	\$ 41.73
37	Athletics Director	220	\$42,087	\$56,394	\$73,436	\$ 23.91	\$ 32.04	\$ 41.72
37	Instructional Technology Coach	220	\$42,087	\$56,394	\$73,436	\$ 23.91	\$ 32.04	\$ 41.72
37	Military Conn Family Support Specialist	220	\$42,087	\$56,394	\$73,436	\$ 23.91	\$ 32.04	\$ 41.72
37	Student Support Specialist	220	\$42,087	\$56,394	\$73,436	\$ 23.91	\$ 32.04	\$ 41.72
37	Bus & Automotive Maintenance Mgr.	245	\$46,869	\$62,803	\$81,781	\$ 23.91	\$ 32.04	\$ 41.73
37	ISAEP Program Specialist	245	\$46,869	\$62,803	\$81,781	\$ 23.91	\$ 32.04	\$ 41.73
37	Program Administrator I	245	\$46,869	\$62,803	\$81,781	\$ 23.91	\$ 32.04	\$ 41.73
37	Student Support Specialist	245	\$46,869	\$62,803	\$81,781	\$ 23.91	\$ 32.04	\$ 41.73
37	Web Applications Developer	245	\$46,869	\$62,803	\$81,781	\$ 23.91	\$ 32.04	\$ 41.73
38	Payroll Analyst	245	\$50,005	\$65,007	\$84,665	\$ 25.51	\$ 33.17	\$ 43.20
39	Educ. Interpreter (Nat'l)	182	\$38,447	\$49,981	\$65,091	\$ 26.41	\$ 34.33	\$ 44.71
39	Speech Language Pathologist	192	\$40,560	\$52,728	\$68,668	\$ 26.41	\$ 34.33	\$ 44.71
39	School Psychologist	202	\$42,673	\$55,475	\$72,245	\$ 26.41	\$ 34.33	\$ 44.71
39	School Social Worker	202	\$42,673	\$55,475	\$72,245	\$ 26.41	\$ 34.33	\$ 44.71
39	Speech Language Pathologist	202	\$42,673	\$55,475	\$72,245	\$ 26.41	\$ 34.33	\$ 44.71
39	Art Therapist (Non Licensed)	220	\$46,475	\$60,417	\$78,682	\$ 26.41	\$ 34.33	\$ 44.71
39	School Psychologist	220	\$46,475	\$60,417	\$78,682	\$ 26.41	\$ 34.33	\$ 44.71
39	School Social Worker	220	\$46,475	\$60,417	\$78,682	\$ 26.41	\$ 34.33	\$ 44.71
39	Accountability Analyst	245	\$51,755	\$67,283	\$87,624	\$ 26.41	\$ 34.33	\$ 44.71
39	Accounting Analyst	245	\$51,755	\$67,283	\$87,624	\$ 26.41	\$ 34.33	\$ 44.71
39	Budget Analyst	245	\$51,755	\$67,283	\$87,624	\$ 26.41	\$ 34.33	\$ 44.71
39	Buyer Manager	245	\$51,755	\$67,283	\$87,624	\$ 26.41	\$ 34.33	\$ 44.71
39	CNS Business Manager	245	\$51,755	\$67,283	\$87,624	\$ 26.41	\$ 34.33	\$ 44.71
39	Instructional Specialist (GF)	245	\$51,755	\$67,283	\$87,624	\$ 26.41	\$ 34.33	\$ 44.71
39	School Psychologist	245	\$51,755	\$67,283	\$87,624	\$ 26.41	\$ 34.33	\$ 44.71
39	School Social Worker	245	\$51,755	\$67,283	\$87,624	\$ 26.41	\$ 34.33	\$ 44.71
39	SIMS Program Manager	245	\$51,755	\$67,283	\$87,624	\$ 26.41	\$ 34.33	\$ 44.71
39	Testing Analyst	245	\$51,755	\$67,283	\$87,624	\$ 26.41	\$ 34.33	\$ 44.71

**Newport News Public Schools
Fiscal Year 2016 - 2017 General Grade Order List**

40	Program Administrator II	220	\$48,091	\$62,519	\$81,424	\$ 27.32	\$ 35.52	\$ 46.26
40	Database Developer I	245	\$53,556	\$69,624	\$90,677	\$ 27.32	\$ 35.52	\$ 46.26
40	Guidance Director	245	\$53,556	\$69,624	\$90,677	\$ 27.32	\$ 35.52	\$ 46.26
40	HVAC Systems Integration Specialist	245	\$53,556	\$69,624	\$90,677	\$ 27.32	\$ 35.52	\$ 46.26
40	Marketing & Community Relations Spec	245	\$53,556	\$69,624	\$90,677	\$ 27.32	\$ 35.52	\$ 46.26
40	Network & VOIP System Administrator	245	\$53,556	\$69,624	\$90,677	\$ 27.32	\$ 35.52	\$ 46.26
40	Program Administrator II	245	\$53,556	\$69,624	\$90,677	\$ 27.32	\$ 35.52	\$ 46.26
40	Systems Administrator III	245	\$53,556	\$69,624	\$90,677	\$ 27.32	\$ 35.52	\$ 46.26
41	Assistant Principal II	220	\$49,780	\$64,714	\$84,272	\$ 28.28	\$ 36.77	\$ 47.88
41	Coordinator I	245	\$55,436	\$72,068	\$93,849	\$ 28.28	\$ 36.77	\$ 47.88
41	Regional Program Manager (LIC)	245	\$55,436	\$72,068	\$93,849	\$ 28.28	\$ 36.77	\$ 47.88
42	Assistant Principal Secondary	220	\$51,768	\$67,298	\$87,623	\$ 29.41	\$ 38.24	\$ 49.79
42	Assistant Principal Secondary	245	\$57,651	\$74,946	\$97,580	\$ 29.41	\$ 38.24	\$ 49.79
42	Coordinator II	245	\$57,651	\$74,946	\$97,580	\$ 29.41	\$ 38.24	\$ 49.79
42	Database Administrator II	245	\$57,651	\$74,946	\$97,580	\$ 29.41	\$ 38.24	\$ 49.79
42	Database Developer II	245	\$57,651	\$74,946	\$97,580	\$ 29.41	\$ 38.24	\$ 49.79
42	ERP Systems Analyst	245	\$57,651	\$74,946	\$97,580	\$ 29.41	\$ 38.24	\$ 49.79
42	HR/Payroll Systems Analyst	245	\$57,651	\$74,946	\$97,580	\$ 29.41	\$ 38.24	\$ 49.79
42	Transportation Info Systems Analyst	245	\$57,651	\$74,946	\$97,580	\$ 29.41	\$ 38.24	\$ 49.79
43	Assistant Principal IV	245	\$59,953	\$77,938	\$101,458	\$ 30.59	\$ 39.76	\$ 51.76
43	Assistant Principal IV	245	\$59,953	\$77,938	\$101,458	\$ 30.59	\$ 39.76	\$ 51.76
44	Graduation Supervisor	220	\$55,995	\$72,794	\$94,788	\$ 31.82	\$ 41.36	\$ 53.86
44	Instructional Supervisor	245	\$62,358	\$81,066	\$105,559	\$ 31.82	\$ 41.36	\$ 53.86
44	Supervisor I	245	\$62,358	\$81,066	\$105,559	\$ 31.82	\$ 41.36	\$ 53.86
44	Supervisor I - Licensed	245	\$62,358	\$81,066	\$105,559	\$ 31.82	\$ 41.36	\$ 53.86
45	Program Administrator III	245	\$64,860	\$84,317	\$109,827	\$ 33.09	\$ 43.02	\$ 56.03
46	Principal, Elementary School	245	\$67,455	\$87,690	\$114,196	\$ 34.42	\$ 44.74	\$ 58.26
46	Supervisor II	245	\$67,455	\$87,690	\$114,196	\$ 34.42	\$ 44.74	\$ 58.26
46	Supervisor II - Licensed	245	\$67,455	\$87,690	\$114,196	\$ 34.42	\$ 44.74	\$ 58.26
47	Principal, Middle School	245	\$70,147	\$91,191	\$118,741	\$ 35.79	\$ 46.53	\$ 60.58
47	Program Administrator IV	245	\$70,147	\$91,191	\$118,741	\$ 35.79	\$ 46.53	\$ 60.58
48	Director I	245	\$72,953	\$94,839	\$123,498	\$ 37.22	\$ 48.39	\$ 63.01
48	Principal, High School	245	\$72,953	\$94,839	\$123,498	\$ 37.22	\$ 48.39	\$ 63.01
49	Director II	245	\$75,877	\$98,639	\$128,443	\$ 38.71	\$ 50.33	\$ 65.53
49	Special Assistant to the Superintendent	245	\$75,877	\$98,639	\$128,443	\$ 38.71	\$ 50.33	\$ 65.53
52	Executive Director	245	\$85,354	\$110,960	\$144,487	\$ 43.55	\$ 56.61	\$ 73.72
52	Executive Director - Licensed	245	\$85,354	\$110,960	\$144,487	\$ 43.55	\$ 56.61	\$ 73.72
54	Chief Academic Officer	245	\$92,164	\$119,836	\$156,037	\$ 47.02	\$ 61.14	\$ 79.61
55	Assistant Superintendent	245	\$96,004	\$124,807	\$162,539	\$ 48.98	\$ 63.68	\$ 82.93