

Newport News Public Schools
Fiscal Year 2017 - 2018 SUMMER SCHOOL/ OFF CONTRACT DAYS

| CATEGORY | RATE | FLSA* |
|-------------------------------|--|-------|
| SPARK Program Positions | (hourly unless noted) Rates will be provided at time of position assignment paid a weekly rate based on the minimum of the grade for the respective position. Weekly rates may vary by program. | |
| Administrator (Elem. School) | | E |
| Administrator (High School) | | E |
| Administrator (Middle School) | | E |
| Bus Assistant | Contract Rate | N |
| Bus Driver | Contract Rate | N |
| Custodian | Contract Rate | N |
| Educational Interpreter | Contract Rate | N |
| Instructional Assistant | Contract Rate | N |
| Media Assistant | Contract Rate | N |
| Media Specialist | \$30.42 | N |
| School Nurse | Contract Rate | N |
| School Counselor | \$30.42 | N |
| School Security Officer | Contract Rate | N |
| Secretary | \$10.00** | N |
| Student Worker (High School) | \$7.25 | N |
| Teacher / Lead Teacher | \$30.42 | E |
| Tutor - College Student/Adult | \$10.50 | N |
| Tutor - Degreed | \$15.00 | N |
| Tutor - High School Students | \$7.25 | N |
| Tutor - Licensed Teacher | \$25.35 | N |
| Treatment Nurse (LPN) | \$11.26** | N |

**Fair Labor Standards Act (FLSA) - the federal law that establishes minimum wage, overtime pay, record keeping, and child labor standards affecting full-time and part-time workers. Employees whose jobs are governed by the FLSA are either "Exempt (E)" or "Nonexempt (N)." Nonexempt employees are eligible for overtime pay. Exempt employees are not.*

Contract Rate - *If the incumbent is a NNPS employee and the function performed is in the same capacity as the employee's regular position, the employee will be paid their current rate of pay or the hourly rate whichever is higher. If the function performed during the contract year is in a different capacity than the employee's regular position or if the individual is not working under NNPS employment contract, then **the employee will be paid the previous year minimum hourly rate listed on the general grade order list for the function they are performing.***