

## Newport News Public Schools

### Fiscal Year 2016 - 2017 SUMMER SCHOOL/ OFF CONTRACT DAYS

CATEGORY	RATE	FLSA*
	(hourly unless noted) <b>Provided at time of position assignment</b>	
<b>SPARK Program Positions</b>		
Administrator (Elem. School)	Administrators will be paid a weekly rate based on the minimum of the grade for the respective position. Weekly rates may vary by program.	E
Administrator (High School)		E
Administrator (Middle School)		E
Bus Assistant	\$7.91**	N
Bus Driver	\$9.73**	N
Crossing Guard	\$8.97**	N
Custodian	\$8.97**	N
Data Entry Clerk	\$8.97**	N
Educational Interpreter	\$14.88**	N
Elementary Saturday Academy	\$30.42	E
Instructional Assistant	\$8.97**	N
Media Assistant	\$8.97**	N
Media Specialist	\$30.42	N
Nurse (RN)	\$13.59**	N
Nurse Assistant	\$8.97**	N
School Counselor	\$30.42	N
School Security Officer	\$13.59**	N
Secretary	\$8.97**	N
Student Worker (High School)	\$7.25	N
Teacher / Lead Teacher	\$30.42	E
Technology Support Specialist	\$17.95**	N
Treatment Nurse (LPN)	\$11.26**	N

*\*Fair Labor Standards Act (FLSA) - the federal law that establishes minimum wage, overtime pay, record keeping, and child labor standards affecting full-time and part-time workers. Employees whose jobs are governed by the FLSA are either "Exempt (E)" or "Nonexempt (N)." Nonexempt employees are eligible for overtime pay. Exempt employees are not.*

*\*\*If the incumbent is a NNPS employee and the function performed is in the same capacity as the employee's regular position, the employee will be paid their current rate of pay or the hourly rate whichever is higher. If the function performed during the contract year is in a different capacity than the employee's regular position or if the individual is not working under NNPS employment contract, then the employee will be paid the hourly rate listed above.*