Job Title: Carpenter II  
Supervisor: Carpenter Foreman
Position Code: 5N32, EN32  
Pay Grade: 26
Job Classification: Non-Exempt  
Contract Length: 245 Days

Job Summary
Position is responsible for performing a wide variety of skilled carpentry tasks to repair and/or improve equipment or buildings.

Essential Duties
1. Repairs cabinets, desks, tables and other office furniture.
2. Repairs doors, locks, signs, screens and similar items, repairs window components and replaces window glass; make and repair screens; operate woodworking machinery; builds custom case work, signs, picture frames, and bulletin boards.
3. Makes counter, cabinet and table tops from Formica; replaces floor and ceiling tiles, frames and finishes walls, and constructs shelves,
4. Able to operate woodworking machinery sharpens saws, chisels, planer blades, knives and drill bits.
5. Makes concrete repairs and performs construction of new sidewalks, stoops or ramps.
6. Abate or supervise removal of asbestos containing building material.
7. Models nondiscriminatory practices in all activities.

Other Duties
1. Performs any other related duties as assigned by the Carpenter Foreman or appropriate administrator.

Job Specifications
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities, who are otherwise qualified, to perform the essential functions.

Minimum Qualifications (Knowledge, Skills and/or Abilities Required)
Completion of standard high school or G.E.D. certificate or trade school course. Considerable experience as a Carpenter I. Knowledge of the common practices, tools and terminology of the carpentry trade. Ability to work from plans and specifications and to follow rough sketches and oral instructions. Ability to estimate time and materials needed; ability to operate common woodworking machinery. Knowledge of good asbestos abatement procedures. Must possess or be willing to obtain an Asbestos Supervisor certification from an EPA authorized training facility. Training must be completed within 60 days of hiring. Must possess a valid Virginia CDL Driver’s License or obtain one within 60 days of hiring. Ability to read, write and do mathematics associated with carpentry work. Generated documents required for compliance with asbestos laws. Good physical condition, able to climb ladders, stoops, crawl and kneel. Eye sight and hearing correctable to meet challenges of the job.
**Working Conditions and Physical Requirements**
Demonstrates ability to climb ladders and work in confined spaces above and below ground. Must have the ability to stand for extended periods of time; exhibit manual dexterity to operate equipment; see and read printed material with or without vision aids; hear and understand speech at normal levels; speak in audible tones so that others may understand clearly in person and on the telephone; ability to understand and follow oral and written instructions; physical agility to lift 50 pounds; to bend, stoop and reach overhead.

**Work Environment**
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Duties are normally performed inside and outside in a workshop/school/building environment. The noise level in the work environment is sometimes loud but usually moderate.

**Supervision Exercised:** Carpenter I and Asbestos workers as assigned.
**Supervision Received:** Carpenter Foreman

*This job description in no way states or implies that these are the only duties to be performed by this employee. The Carpenter II will be required to follow any other instructions and to perform any other related duties as assigned by the Carpenter Foreman or appropriate administrator. Newport News Public Schools reserves the right to update, revise or change this job description and related duties at any time.*

**Approvals:**

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<th>Supervisor</th>
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I acknowledge that I have received and read this job description.

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Revised 6/10 (BB)