

NEWPORT NEWS PUBLIC SCHOOLS
 TEACHER GRADE 35A
 BACHELORS DEGREE
 2021-2022

Years Exp	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY LEAD TEACHER SECONDARY	220 ANNUAL SALARY LEAD SECONDARY
0	47,200	47,938	48,429	49,658	52,117	54,083	60,229		
1	47,790	48,537	49,035	50,279	52,768	54,759	60,982		
2	48,387	49,143	49,647	50,908	53,428	55,444	61,744		
3	48,992	49,758	50,268	51,544	54,096	56,137	62,516	54,637	59,505
4	49,605	50,380	50,896	52,188	54,772	56,839	63,298	55,319	60,249
5	50,225	51,009	51,533	52,841	55,456	57,549	64,089	56,011	61,002
6	50,852	51,647	52,177	53,501	56,150	58,268	64,890	56,711	61,765
7	51,488	52,293	52,829	54,170	56,851	58,997	65,701	57,420	62,537
8	52,132	52,946	53,489	54,847	57,562	59,734	66,522	58,138	63,318
9	52,783	53,608	54,158	55,533	58,282	60,481	67,354	58,864	64,110
10	53,443	54,278	54,835	56,227	59,010	61,237	68,196	59,600	64,911
11	54,111	54,957	55,520	56,930	59,748	62,002	69,048	60,345	65,723
12	54,923	55,781	56,353	57,783	60,644	62,932	70,084	61,250	66,708
13	55,747	56,618	57,198	58,650	61,554	63,876	71,135	62,169	67,709
14	56,583	57,467	58,056	59,530	62,477	64,835	72,202	63,102	68,725
15	57,432	58,329	58,927	60,423	63,414	65,807	73,285	64,048	69,756
16	58,293	59,204	59,811	61,329	64,365	66,794	74,384	65,009	70,802
17	59,168	60,092	60,708	62,249	65,331	67,796	75,500	65,984	71,864
18	60,055	60,993	61,619	63,183	66,311	68,813	76,633	66,974	72,942
19	60,956	61,908	62,543	64,131	67,305	69,845	77,782	67,979	74,036
20	61,870	62,837	63,481	65,093	68,315	70,893	78,949	68,998	75,147
21	62,798	63,780	64,434	66,069	69,340	71,956	80,133	70,033	76,274
22	63,740	64,736	65,400	67,060	70,380	73,036	81,335	71,084	77,418
23	64,696	65,707	66,381	68,066	71,436	74,131	82,555	72,150	78,579
24	65,667	66,693	67,377	69,087	72,507	75,243	83,794	73,232	79,758
25	66,652	67,693	68,388	70,123	73,595	76,372	85,050	74,331	80,954
26	67,652	68,709	69,413	71,175	74,699	77,517	86,326	75,446	82,168
27	68,666	69,739	70,455	72,243	75,819	78,680	87,621	76,577	83,401
28	69,696	70,785	71,511	73,326	76,956	79,860	88,935	77,726	84,652
29	70,742	71,847	72,584	74,426	78,111	81,058	90,269	78,892	85,922
30	71,803	72,925	73,673	75,543	79,282	82,274	91,624	80,075	87,211
**31	72,880	74,019	74,778	76,676	80,472	83,508	92,998	81,276	88,519

*Standard teacher contract length.

NEWPORT NEWS PUBLIC SCHOOLS
 TEACHER GRADE 37A
 MASTERS DEGREE
 2021-2022

Years Exp	192 DAY* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY LEAD TEACHER SECONDARY	220 ANNUAL SALARY LEAD SECONDARY
0	50,504	51,293	51,819	53,134	55,765	57,869	64,445		
1	51,135	51,934	52,467	53,799	56,462	58,593	65,251		
2	51,774	52,583	53,123	54,471	57,168	59,325	66,066		
3	52,422	53,241	53,787	55,152	57,882	60,066	66,892	58,461	63,670
4	53,077	53,906	54,459	55,841	58,606	60,817	67,728	59,192	64,466
5	53,740	54,580	55,140	56,539	59,338	61,578	68,575	59,932	65,272
6	54,412	55,262	55,829	57,246	60,080	62,347	69,432	60,681	66,088
7	55,092	55,953	56,527	57,962	60,831	63,127	70,300	61,439	66,914
8	55,781	56,653	57,234	58,686	61,591	63,916	71,179	62,207	67,751
9	56,478	57,361	57,949	59,420	62,361	64,715	72,069	62,985	68,598
10	57,184	58,078	58,673	60,163	63,141	65,524	72,969	63,772	69,455
11	57,899	58,804	59,407	60,915	63,930	66,343	73,882	64,569	70,323
12	58,767	59,686	60,298	61,828	64,889	67,338	74,990	65,538	71,378
13	59,649	60,581	61,202	62,756	65,862	68,348	76,115	66,521	72,449
14	60,544	61,490	62,120	63,697	66,850	69,373	77,256	67,519	73,535
15	61,452	62,412	63,052	64,653	67,853	70,414	78,415	68,532	74,638
16	62,374	63,348	63,998	65,622	68,871	71,470	79,591	69,560	75,758
17	63,309	64,298	64,958	66,607	69,904	72,542	80,785	70,603	76,894
18	64,259	65,263	65,932	67,606	70,953	73,630	81,997	71,662	78,048
19	65,223	66,242	66,921	68,620	72,017	74,734	83,227	72,737	79,219
20	66,201	67,236	67,925	69,649	73,097	75,855	84,475	73,828	80,407
21	67,194	68,244	68,944	70,694	74,194	76,993	85,743	74,935	81,613
22	68,202	69,268	69,978	71,754	75,306	78,148	87,029	76,060	82,837
23	69,225	70,307	71,028	72,831	76,436	79,320	88,334	77,200	84,080
24	70,263	71,361	72,093	73,923	77,583	80,510	89,659	78,358	85,341
25	71,317	72,432	73,175	75,032	78,746	81,718	91,004	79,534	86,621
26	72,387	73,518	74,272	76,157	79,928	82,944	92,369	80,727	87,920
27	73,473	74,621	75,386	77,300	81,126	84,188	93,755	81,938	89,239
28	74,575	75,740	76,517	78,459	82,343	85,451	95,161	83,167	90,578
29	75,694	76,876	77,665	79,636	83,578	86,732	96,588	84,414	91,936
30	76,829	78,030	78,830	80,831	84,832	88,033	98,037	85,680	93,315
31	77,982	79,200	80,012	82,043	86,105	89,354	99,508	86,966	94,715

*Standard teacher contract length.

NEWPORT NEWS PUBLIC SCHOOLS
 TEACHER GRADE 39A
 DOCTORATE
 2021-2022

Years Exp	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY LEAD TEACHER SECONDARY	220 ANNUAL SALARY LEAD SECONDARY
0	54,101	54,946	55,510	56,919	59,737	61,991	68,678		
1	54,777	55,633	56,204	57,630	60,483	62,766	69,536		
2	55,462	56,329	56,906	58,351	61,239	63,550	70,405		
3	56,155	57,033	57,618	59,080	62,005	64,345	71,285	62,625	\$ 68,205
4	56,857	57,746	58,338	59,819	62,780	65,149	72,176	63,408	\$ 69,058
5	57,568	58,468	59,067	60,566	63,565	65,963	73,079	64,200	\$ 69,921
6	58,288	59,198	59,806	61,323	64,359	66,788	73,992	65,003	\$ 70,795
7	59,016	59,938	60,553	62,090	65,164	67,623	74,917	65,815	\$ 71,680
8	59,754	60,688	61,310	62,866	65,978	68,468	75,853	66,638	\$ 72,576
9	60,501	61,446	62,076	63,652	66,803	69,324	76,802	67,471	\$ 73,483
10	61,257	62,214	62,852	64,448	67,638	70,190	77,762	68,314	\$ 74,402
11	62,023	62,992	63,638	65,253	68,484	71,068	78,734	69,168	\$ 75,332
12	62,953	63,937	64,593	66,232	69,511	72,134	79,915	70,206	\$ 76,462
13	63,898	64,896	65,562	67,226	70,553	73,216	81,113	71,259	\$ 77,609
14	64,856	65,869	66,545	68,234	71,612	74,314	82,330	72,328	\$ 78,773
15	65,829	66,857	67,543	69,257	72,686	75,429	83,565	73,413	\$ 79,955
16	66,816	67,860	68,556	70,296	73,776	76,560	84,819	74,514	\$ 81,154
17	67,818	68,878	69,585	71,351	74,883	77,709	86,091	75,632	\$ 82,371
18	68,836	69,911	70,628	72,421	76,006	78,874	87,382	76,766	\$ 83,607
19	69,868	70,960	71,688	73,507	77,146	80,057	88,693	77,918	\$ 84,861
20	70,916	72,024	72,763	74,610	78,303	81,258	90,023	79,086	\$ 86,134
21	71,980	73,105	73,855	75,729	79,478	82,477	91,374	80,273	\$ 87,426
22	73,060	74,201	74,962	76,865	80,670	83,714	92,744	81,477	\$ 88,737
23	74,156	75,314	76,087	78,018	81,880	84,970	94,135	82,699	\$ 90,068
24	75,268	76,444	77,228	79,188	83,108	86,245	95,547	83,940	\$ 91,419
25	76,397	77,591	78,387	80,376	84,355	87,538	96,981	85,199	\$ 92,791
26	77,543	78,755	79,562	81,582	85,620	88,851	98,435	86,477	\$ 94,182
27	78,706	79,936	80,756	82,805	86,905	90,184	99,912	87,774	\$ 95,595
28	79,887	81,135	81,967	84,047	88,208	91,537	101,411	89,090	\$ 97,029
29	81,085	82,352	83,197	85,308	89,531	92,910	102,932	90,427	\$ 98,485
30	82,301	83,587	84,445	86,588	90,874	94,304	104,476	91,783	\$ 99,962
31	83,536	84,841	85,711	87,887	92,237	95,718	106,043	93,160	\$ 101,461

*Standard teacher contract length.

NEWPORT NEWS PUBLIC SCHOOLS
 TEACHER GRADE 38A
 MASTERS + DEGREE (EdS/Advanced Study)
 2021-2022

Years Exp	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	220 ANNUAL SALARY
0	52,272	53,088	53,633	54,994	57,717	59,895	66,701	LEAD	SALARY
1	52,925	53,752	54,303	55,682	58,438	60,643	67,535	TEACHER	LEAD
2	53,587	54,424	54,982	56,378	59,169	61,401	68,379	SECONDARY	SECONDARY
3	54,256	55,104	55,669	57,082	59,908	62,169	69,233	60,507	65,899
4	54,935	55,793	56,365	57,796	60,657	62,946	70,099	61,264	66,723
5	55,621	56,490	57,070	58,518	61,415	63,733	70,975	62,029	67,557
6	56,317	57,197	57,783	59,250	62,183	64,529	71,862	62,805	68,401
7	57,021	57,911	58,505	59,990	62,960	65,336	72,761	63,590	69,256
8	57,733	58,635	59,237	60,740	63,747	66,153	73,670	64,385	70,122
9	58,455	59,368	59,977	61,499	64,544	66,980	74,591	65,189	70,998
10	59,186	60,110	60,727	62,268	65,351	67,817	75,523	66,004	71,886
11	59,925	60,862	61,486	63,047	66,168	68,665	76,467	66,829	72,784
12	60,824	61,775	62,408	63,992	67,160	69,695	77,614	67,832	73,876
13	61,737	62,701	63,344	64,952	68,168	70,740	78,779	68,849	74,984
14	62,663	63,642	64,295	65,926	69,190	71,801	79,960	69,882	76,109
15	63,603	64,597	65,259	66,915	70,228	72,878	81,160	70,930	77,251
16	64,557	65,565	66,238	67,919	71,281	73,971	82,377	71,994	78,410
17	65,525	66,549	67,231	68,938	72,351	75,081	83,613	73,074	79,586
18	66,508	67,547	68,240	69,972	73,436	76,207	84,867	74,170	80,779
19	67,506	68,560	69,264	71,022	74,537	77,350	86,140	75,283	81,991
20	68,518	69,589	70,303	72,087	75,655	78,510	87,432	76,412	83,221
21	69,546	70,633	71,357	73,168	76,790	79,688	88,744	77,558	84,469
22	70,589	71,692	72,427	74,266	77,942	80,883	90,075	78,722	85,736
23	71,648	72,767	73,514	75,380	79,111	82,097	91,426	79,902	87,022
24	72,723	73,859	74,617	76,510	80,298	83,328	92,797	81,101	88,328
25	73,814	74,967	75,736	77,658	81,502	84,578	94,189	82,317	89,653
26	74,921	76,091	76,872	78,823	82,725	85,847	95,602	83,552	90,997
27	76,045	77,233	78,025	80,005	83,966	87,134	97,036	84,806	92,362
28	77,185	78,391	79,195	81,205	85,225	88,441	98,492	86,078	93,748
29	78,343	79,567	80,383	82,423	86,504	89,768	99,969	87,369	95,154
30	79,518	80,761	81,589	83,660	87,801	91,115	101,468	88,679	96,581
31	80,711	81,972	82,813	84,915	89,118	92,481	102,991	90,009	98,030

*Standard teacher contract length.