NEWPORT NEWS PUBLIC SCHOOLS

Fiscal Year 2026-2027 General Grade Order List

Grade	Hourly Position Job Class Title	Days Per Year	Annual Minimum	Annual Mid Point	Annual Maximum
12	Bus Assistant	180	$15.50	$21.16	$26.82
12	Child Nutrition 5 Hr Employee	183	$15.50	$21.16	$26.82
12	Child Nutrition 6 Hr Employee	183	$15.50	$21.16	$26.82
12	Child Nutrition Custodian	183	$15.50	$21.16	$26.82
12	Child Nutrition Tech I - 6 Hr	183	$15.50	$21.16	$26.82
12	Cook/Baker I	183	$15.50	$21.16	$26.82
13	Child Nutrition Tech II - 6 Hr	183	$15.97	$21.79	$27.62
13	Cook/Baker II	183	$15.97	$21.79	$27.62
13	Custodian	245	$15.97	$21.79	$27.62
13	Master Bus Assistant I	180	$15.97	$21.79	$27.62
14	Custodian Technician II	245	$16.44	$22.45	$28.45
14	Master Bus Assistant II	180	$16.44	$22.45	$28.45
15	Lead Custodian I	245	$16.94	$23.12	$29.30
16	Courier	245	$17.45	$23.81	$30.18
16	Landscaper	245	$17.45	$23.81	$30.18
16	Non-CDL Bus Driver	180	$17.45	$23.81	$30.18
18	Lead Custodian II	245	$18.51	$25.26	$32.02
18	Painter I	245	$18.51	$25.26	$32.02
19	Cafeteria Manager in Training	185	$19.06	$26.02	$32.98
19	Cust Equip Repair & Del Tech	245	$19.06	$26.02	$32.98
19	Equipment Repair Technician	245	$19.06	$26.02	$32.98
19	Landscaper Lead Worker	245	$19.06	$26.02	$32.98
20	Automotive Tire Technician	245	$19.63	$26.80	$33.97
20	Storekeeper II	245	$19.63	$26.80	$33.97
20	Warehouse Supply Specialist	245	$19.63	$26.80	$33.97
21	Grounds & Equipment Manager	245	$20.22	$27.61	$34.99
21	School Security Officer	185	$20.22	$27.61	$34.99
21	Storekeeper III	245	$20.22	$27.61	$34.99
22	Painter II	245	$20.83	$28.43	$36.04
23	Carpenter I	245	$21.46	$29.29	$37.12
23	Lead School Security Officer	185	$21.46	$29.29	$37.12
23	Senior Custodian	245	$21.46	$29.29	$37.12
24	Automotive Mechanic I	245	$22.10	$30.17	$38.23
24	Electrician Technician	245	$22.10	$30.17	$38.23
24	HVAC Technician	245	$22.10	$30.17	$38.23
24	Landscaper Crew Leader	245	$22.10	$30.17	$38.23
24	Plumber Technician	245	$22.10	$30.17	$38.23
25	Bus Driver	180	$22.76	$31.07	$39.38
25	Digital Operator	245	$22.76	$31.07	$39.38
25	Large Format Print Operator	245	$22.76	$31.07	$39.38
25	Supply Assistant Supervisor	245	$22.76	$31.07	$39.38

25	Tile Mechanic	245	$22.76	$31.07	$39.38
25	Trans Bus & Auto Specialist	245	$22.76	$31.07	$39.38
26	HVAC Specialist	245	$23.45	$32.00	$40.56
27	HVAC Technician II	245	$23.45	$32.00	$40.56
26	Master Bus Driver I	180	$23.45	$32.00	$40.56
26	Sheet Metal/Roofer I	245	$23.45	$32.00	$40.56
27	Assistant Warehouse Manager	245	$24.15	$32.96	$41.78
27	Carpenter II	245	$24.15	$32.96	$41.78
27	Fire/Security System Specialist II (GF)	245	$24.15	$32.96	$41.78
27	Master Bus Driver II	180	$24.15	$32.96	$41.78
27	Painter Crew Leader	245	$24.15	$32.96	$41.78
28	Area Key Driver	220	$24.87	$33.95	$43.03
28	Automotive Mechanic II	245	$24.87	$33.95	$43.03
28	Journeyman Electrician	245	$24.87	$33.95	$43.03
28	Journeyman HVAC Mechanic	245	$24.87	$33.95	$43.03
28	Journeyman Plumber	245	$24.87	$33.95	$43.03
28	Locksmith	245	$24.87	$33.95	$43.03
28	Master Bus Trainer	220	$24.87	$33.95	$43.03
28	Sheet Metal/Roofer II	245	$24.87	$33.95	$43.03
29	Carpenter Crew Leader	245	$25.62	$34.97	$44.32
29	Painter Supervisor	245	$25.62	$34.97	$44.32
29	Sheet Metal Roofer Crew Leader	245	$25.62	$34.97	$44.32
30	Automotive Mechanic III	245	$26.39	$36.02	$45.65
30	Fire/Security System Specialist III	245	$26.39	$36.02	$45.65
30	Master Electrician	245	$26.39	$36.02	$45.65
30	Master HVAC Mechanic	245	$26.39	$36.02	$45.65
30	Master Plumber	245	$26.39	$36.02	$45.65
30	Master Welder/Fitter	245	$26.39	$36.02	$45.65
31	Area Custodial Supervisor	245	$27.18	$37.10	$47.02
32	Auto Crew Leader	245	$27.99	$38.21	$48.43
32	Custodial Training Specialist	245	$27.99	$38.21	$48.43
32	Electrician Crew Leader	245	$27.99	$38.21	$48.43
32	HVAC Crew Leader	245	$27.99	$38.21	$48.43
32	Plumber Crew Leader	245	$27.99	$38.21	$48.43
33	Roofing Shop Supervisor	245	$28.83	$39.36	$49.88
34	Media/TV Programming Coordinator	245	$29.70	$40.54	$51.38
35	Carpenter Supervisor	245	$30.59	$41.76	$52.92
35	Electrician Supervisor	245	$30.59	$41.76	$52.92
35	HVAC Supervisor	245	$30.59	$41.76	$52.92
35	Landscape Shop Supervisor	245	$30.59	$41.76	$52.92
35	Plumber Supervisor	245	$30.59	$41.76	$52.92
35	Supply & Logistics Supervisor	245	$30.59	$41.76	$52.92
35	Supply Supervisor	245	$30.59	$41.76	$52.92