

Newport News Public Schools

Fiscal Year 2022 - 2023 OTHER PERSONNEL COMPENSATION

CATEGORY	RATE (hourly unless noted)	FLSA*
ADULT EDUCATION		
Adult Education Clerical	\$15.00	N
Adult Education Coordinator	\$32.00	N
Adult Education Night Administrator	\$32.00	N
Adult Education Proctor	\$15.00	N
Adult Education School Counselor	\$30.00	E
Adult Education Security	\$14.00	N
GED Instructor	\$30.00	E
ISAEP Instructor (licensed)	\$30.00	E
ATHLETICS		
Announcer - Todd Stadium	\$14.00	N
Camera Person - Todd Stadium	\$12.00	N
Clock / Timer - Schools	\$12.00	N
Clock / Timer- Todd Stadium	\$14.00	N
Computer Clerk (NN XC Invitational)	\$12.00	N
Concession - Todd Stadium	\$12.00	N
Concession Lead - Todd Stadium	\$14.00	N
Data Entry Clerk (Conn Madden Relays)	\$14.00	N
Facility - Todd Stadium	\$12.00	N
Facility - Todd Stadium (Student)	\$9.60	N
Finish Line Judge - (NN XC Invitational)	\$12.00	N
Scoreboard - Todd Stadium	\$14.00	N
Scorekeeper - Schools	\$12.00	N
Starter (Conn Madden Relays & NN XC Invitational)	\$14.00	N
Ticket Seller - Schools	\$12.00	N
Ticket Seller - Todd Stadium	\$14.00	N
Ticket Taker / Gate - Schools	\$12.00	N
Ticket Taker / Gate - Todd Stadium	\$12.00	N

Ticket Taker / Gate - Todd Stadium (passes)	\$14.00	N
Timer (NN XC Invitational)	\$12.00	N
Tournament Director	\$14.00	N
Trainer (Conn Madden Relays & NN XC Invitational)	\$15.00	N
Trainers not contracted with NNPS	\$20.00	N
BEFORE AND AFTER SCHOOL/SATURDAY PROGRAMS / OTHER POSITIONS		
After School (Teachers)	\$30.00	E
(Providing Services Other Than Contracted Days Or Summer School)		
Bus Driver in Training	14.74**	N
Cafeteria Monitors	\$12.00	N
College Career Specialist	19.43**	N
Contact Tracer	\$140.00 per day	N
Curriculum - New Revision & Development	\$25.00	N
Drivers Education Assistant	\$9.60	N
Drivers Education Behind The Wheel (Certified)	\$30.00	N
Drivers Education Behind The Wheel Lead (Certified)	\$32.00	N
Educational Interpreter	\$20.25**	N
Extended Learning Program Coordinator	\$34.00	E
Extended Learning Program Coordinator (Saturday School)	\$40.00	E
Language Interpreter/Translator	\$20.25	N
Recess Monitors	\$12.00	N
VAP Assessor	\$15.96	N
BEFORE AND AFTER SCHOOL/SATURDAY PROGRAMS / OTHER POSITIONS		
Apprenticeship Instructor	\$30.00	E
Apprenticeship Instructor (Curriculum Writing)	\$19.11	E
Clerk of the Works	\$45.00	E
High School Graduation Work (Exempt Employee)	\$30.00	N
Homebound Instructor - School Based	\$30.00	E
Instructional Assistant	Contract Rate	N
Lead Pre-school Screener	\$25.00	E
Media Specialist	\$30.00	N
Micro-credential PD Developer	\$30.00	E
New Teacher Induction	\$30.00	N
Night Differential	\$0.75	N

Grad Point Facilitator (licensure required)	\$30.00	N
Grad Point Facilitator (no degree)	\$12.00	N
School Nurses RN	\$13.59**	N
School Nurses LPN	\$12.00	N
Off Duty Law Enforcement Officer (Security) (rate set by NNPD)	\$30.00	N
Part-Time Secretary & Clerical Staff (Retirees Only)	Minimum Hourly Rate of Position Filled	N
Professional Development Presenters (Licensed)	\$30.00	E
Saturday School Administrator (Elementary)	\$45.00	E
Saturday School Administrator (Middle)	\$47.00	E
Saturday School Administrator (High)	\$49.00	E
Screeener	\$15.00	N
School Counselor	\$30.00	N
Secretary	\$12.00**	N
Security Officer (NNPS staff)	Contract Rate	N
Shipyards Instructor (rate set by shipyard)	\$22.75 - \$28.40	E
SOL Remediation (licensed)	\$30.00	E
SOL Remediation (non-licensed)	\$12.00	N
Student Employees (High School)	\$9.60	N
Teacher	\$30.00	E
Teacher (Teaching Saturday Program)	40.00	E
Transcription	\$25.35	N
Tutor - College Student/Adult	\$12.00	N
Tutor - Degreed	15.00	N
Tutor - High School Students	\$9.60	N
Tutor - License Eligible Teacher	\$30.00	N
Virtual Learning Teacher (External)	\$8400 pr year	E

**Fair Labor Standards Act (FLSA) - the federal law that establishes minimum wage, overtime pay, record keeping, and child labor standards affecting full-time and part-time workers. Employees whose jobs are governed by the FLSA are either "Exempt (E)" or "Nonexempt (N)." Nonexempt employees are eligible for overtime pay. Exempt employees are not.*

*****If the incumbent is a NNPS employee and the function performed is in the same capacity as the employee's regular position, the employee will be paid their current rate of pay or the hourly rate whichever is higher. If the function performed during the contract year is in a different capacity than the employee's regular position or if the individual is not working under NNPS employment contract, then the employee will be paid the hourly rate listed above.***

Bus Driver in Training will match Bus Assistant minimum

** Aligns with two pay grade diff on grade order list
College & Career Specialist/Bus Driver