**Job Description**

**Job Title:** Secretary III – Employee Expertise, PK-1, STEM  
**Supervisor:** Program Administrator of Employee Expertise and Instructional Supervisors of Elementary: PK-1 and STEM

**Pay Grade:** 22  
**Job Classification:** Non-Exempt  
**Contract Length:** 245 Days

**Job Summary**
Position is responsible for providing clerical support to the Program Administrator of Employee Expertise, Instructional Supervisor of Elementary, PK-1, and Instructional Supervisor of STEM.

**Essential Duties**
1. Performs all clerical tasks, including correspondence, typing, filing, copying, meeting and travel arrangements, scheduling, document distributions, record keeping, and public relations.
2. Manages, maintains, and tracks departmental budgets, grants, and specialty programs; monitors expenditures and prepares recurring and special reports.
3. Prepares professional development reports to ensure timely processing of recertification points.
4. Supports the division’s professional development management system to include serving as the Help Desk contact to assist all employees with functions related to professional development activities.
5. Orders and checks in supplies and materials.
7. Processes and prepares requisitions, purchase orders, and check requests.
8. Assists in the coordination of district meetings, staff meetings, and office meetings.
9. Processes mail and other correspondence.
10. Coordinates division-wide transportation requests and other departmental programs as needed.
11. Communicates between central office departments and schools.
12. Models nondiscriminatory practices in all activities.
13. Performs other duties as assigned.

**Other Duties**
Performs any other related duties as assigned by the Program Administrator of Employee Expertise, Instructional Supervisor of Elementary, PK-1, and Instructional Supervisor of STEM.

**Job Specifications**
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodation may be made to individuals with disabilities, who are otherwise qualified, to perform the essential functions.

**Minimum Qualifications (Knowledge, Skills, and/or Abilities Required)**
Completion of standard high school diploma with completion of business school or some college courses desirable, or equivalent of experience and training which provides the required knowledge, skills and abilities. Thorough knowledge of standard office practices, procedures, equipment and clerical techniques. Knowledge of business English, spelling and math. Must possess excellent computer skills involving Microsoft Word, Excel, and managing the purchasing process and budget accounts. Must possess the ability to understand and follow oral and written instructions. Must possess the ability to edit memos, tests and other instructional documents. Ability to establish and maintain effective working relationships with others using good judgment, tact, and courtesy. Ability to follow complex oral and written instructions, and work independently. Ability to serve as a team member in a collaborative department suite.

**Working Conditions and Physical Requirements**
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform essential functions.

Must have the ability to sit for extended periods of time; exhibit manual dexterity to dial a telephone, to enter data into
a computer; to see and read a computer screen and printed material with or without vision aids; hear and understand
speech at normal levels and on the telephone; speak in audible tones so that others may understand; physical agility to
lift up to 25 pounds; and to bend, stoop, climb stairs, and reach overhead.

**Work Environment**
The work environment characteristics described here are representative of those an employee encounters while
performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with
disabilities to perform the essential functions. Duties are normally performed in an office environment. The noise level
in the work environment is usually moderate.

**SUPERVISION EXERCISED:** None

**SUPERVISION RECEIVED:** Program Administrator of Employee Expertise and Instructional Supervisors of
Elementary: PK-I and STEM

_This job description in no way states or implies that these are the only duties to be performed by this employee. The
Secretary III will be required to follow any other instructions and to perform any other related duties as assigned by
the Program Administrator of Employee Expertise and Instructional Supervisors of Elementary: PK-I and STEM
and/or other appropriate administrators. Newport News Public Schools reserves the right to update, revise or change
this job description and related duties at any time._

Approvals:

______________________________  ______________________________
Supervisor                                             Date

_I acknowledge that I have received and read this job description._

______________________________  ______________________________
Employee Name (Print)    Signature                        Date