

**Newport News Public Schools**  
**Fiscal Year 2016 - 2017 Salary Supplement Schedule**

Description	# Per Sch	# of Schools	Total # of Supp	Supplement Amount	FY2017
<b>HIGH SCHOOL SALARY SUPPLEMENTS</b>					
Activities Director	1	5	6	\$ 3,639	\$ 21,834
Band Asst Marching	1	5	5	1,379	6,895
Band Aux Asst	1	5	5	950	4,750
Band Dir Summer	1	5	5	1,379	6,895
Band Director	1	5	5	3,545	17,725
Band, 9th Grade	1	5	5	1,379	6,895
Choral Director	1	5	5	2,490	12,450
Drama*	1	5	6	2,166	12,996
Drill Team Sponsor	1	5	5	950	4,750
Fine Arts Magnet	2	1	2	950	1,900
Guitar Ensemble	1	5	5	1,181	5,905
Intramural Coach	5	5	25	950	23,750
Literary Magazine	1	5	5	950	4,850
Model UN Coach	1	6	6	1,379	8,274
Newspaper	1	6	6	1,970	11,820
Novanet Facilitators			7	4,500	31,500
Orchestra	1	6	6	1,970	11,820
SCA Sponsor	1	6	6	2,166	12,996
Sponsor, Freshman	1	6	6	950	5,700
Sponsor, Junior	1	6	6	1,300	7,800
Sponsor, Senior	1	6	6	1,500	9,000
Sponsor, Sophomore	1	6	6	950	5,700
Telecommunications	1	1	1	1,970	1,970
Yearbook	1	6	6	2,560	15,360

\*2 at Woodside only

<b>Sub-Total: High School Salary Supplements</b>					<b>\$ 253,535</b>
<b>MIDDLE SCHOOL SALARY SUPPLEMENTS</b>					
Band Director	1	7	7	1,500	10,500
Choral Director	1	7	7	1,181	8,267
Drama	1	7	7	950	6,650
Intramural Coach	8	9	69	950	65,550
Orchestra	1	7	7	1,379	9,653
SCA Sponsor	1	7	7	950	6,650
Special Duty			20	950	19,000
Yearbook	1	7	7	1,700	11,900
<b>Sub-Total: Middle School Salary Supplements</b>					<b>\$ 138,170</b>
<b>ELEMENTARY SALARY SUPPLEMENTS</b>					
Elementary Lead - Special educ	1	24	24	2,000	48,000
Grade Level Lead - Regular	6	24	144	2,000	288,000
Instructional Mentor (PreK-12)		Varies*	100	\$ 750	\$ 75,000
SCA Sponsor	1	24	24	800	19,200
Special Duty			44	950	41,800
<b>Sub-Total: Elementary Salary Supplements</b>					<b>\$ 472,000</b>

**Newport News Public Schools**  
**Fiscal Year 2016 - 2017 Salary Supplement Schedule**

Description	# Per Sch	# of Schools	Total # of Supp	Supplement Amount	FY2017
<b>ALL LEVELS</b>					
Additional Responsibilities			19	\$ 4,500	\$ 85,500
Odyssey of the Mind			20	950	19,000
PR Liaisons	1	43	43	950	40,850
Sponsor, STEM	1	37	37	950	35,150
Teaching Extended Day		1	21	1,970	41,370
Teaching Extra Period			77	4,500	346,500
Youth Development Leads	1	37	37	1,000	37,000
<b>Sub-Total: All Levels Supplements</b>					<b>\$ 605,370</b>
<b>SPECIAL PROGRAMS</b>					
Achievable Dream Assistant extended day	1	1	3	1,970	5,910
Achievable Dream extended day	1	1	46	4,500	\$ 207,000
Wellness Program Leads	1	60	60	750	-
<b>Sub-Total: Special Programs Supplements</b>					<b>\$ 212,910</b>
<b>Advanced Education Supplements</b>					
Advanced Study Stipend			55	\$ 1,100	\$ 60,500
Doctorate			26	2,200	57,200
Master's + 30			57	500	28,500
National Teacher Certification			39	2,500	97,500
SLP - Cert of Clinical Competancy			20	2,500	50,000
SLP -Clinical Fellowship Year - Mentor			7	750	5,250
<b>Sub-Total: Advanced Education Supplements</b>					<b>\$ 298,950</b>
<b>Transportation</b>					
ASE All Vehicle Certification			2	1,575	3,150
ASE School Bus Certification			3	900	2,700
Behind the Wheel/Classroom			12	900	10,800
Breath Alcohol Test 11			4	660	2,640
Breath Alcohol Test 12			1	660	660
Key Driver			50	\$ 1,000	\$ 50,000
Key Driver (summer)			2	200	400
NAPT Certification			2	1,575	3,150
Newsletter Editor			1	420	420
Trans Coord 1 to 24 Buses			32	985	31,520
Trans Coord 25+ Buses			8	1,970	15,760
Video Forensics			4	750	3,000
<b>Sub-Total: Transportation Supplements</b>					<b>\$ 124,200</b>

**Newport News Public Schools**  
**Fiscal Year 2016 - 2017 Salary Supplement Schedule**

Description	# Per Sch	# of Schools	Total # of Supp	Supplement Amount	FY2017
<b>HIGH SCHOOL VHSL SUPPLEMENTS</b>					
Academic Challenge	1	5	5	\$ 1,848	\$ 9,240
Baseball, Head	1	5	5	3,000	15,000
Baseball, JV	1	5	5	1,970	9,850
Basketball, Head (Boys & Girls)	2	5	10	3,500	35,000
Basketball, JV (Boys & Girls)	2	5	10	2,363	23,630
Cheerleading	1	5	5	2,900	14,500
Cheerleading, JV	1	5	5	2,900	14,500
Cross Country, Head (Boys & Girls)	2	5	10	2,490	24,900
Debate	1	5	5	1,848	9,240
Diving	1	1	1	2,560	2,560
Field Hockey, Head	1	5	5	2,750	13,750
Field Hockey, JV	1	5	5	1,820	9,100
Football, Asst	5	5	25	3,700	92,500
Football, Head	1	5	5	5,300	26,500
Forensics	1	5	5	1,848	9,240
Golf, Head	1	5	5	1,970	9,850
Indoor Track, Asst	2	5	10	1,820	18,200
Indoor Track, Head	1	5	5	2,490	12,450
Outdoor Track, Asst	4	5	20	2,166	43,320
Outdoor Track, Head	1	5	5	2,873	14,365
Soccer, Head (Boys & Girls)	2	5	10	2,750	27,500
Soccer, JV (Boys & Girls)	2	5	10	1,820	18,200
Softball, Head	1	5	5	3,000	15,000
Softball, JV	1	5	5	1,970	9,850
Swimming, Asst	1	5	5	1,772	8,860
Swimming, Head	1	5	5	2,560	12,800
Tennis, Head (Boys & Girls)	2	5	10	2,490	24,900
Volleyball, Head (Boys & Girls)	2	5	10	2,600	26,000
Wrestling, JV	1	5	5	1,970	9,850
Wrestling, Head	1	5	5	3,000	15,000
<b>Sub-total: High School VHSL Supplements</b>					<b>\$ 575,655</b>
<b>MIDDLE SCHOOL SPORTS</b>					
Basketball, Head (Boys & Girls)	2	8	16	\$ 950	\$ 15,200
Track, Head (Boys & Girls)	2	8	16	950	15,200
Volleyball, Head (Boys & Girls)	2	8	16	950	15,200
<b>Sub-total: Middle School Sports Supplements</b>					<b>\$ 45,600</b>
<b>Grand Total: Salary Supplements</b>					<b>\$2,726,390.00</b>

\*Indicates that the number of supplements being utilized at any given school is subject to enrollment, participation, and/ or other eligibility criteria