

Newport News Public Schools

Fiscal Year 2016 - 2017 Teacher Salary Scales

Teacher Grade 35A

Bachelors Degree

YEARS OF EXP	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	42,600	43,266	43,709	44,819	47,038	48,813	54,359	LEAD
1	43,026	43,698	44,146	45,267	47,508	49,301	54,903	TEACHER
2	43,456	44,135	44,588	45,720	47,983	49,794	55,452	SECONDARY
3	43,891	44,577	45,034	46,177	48,463	50,292	56,007	48,947
4	44,330	45,022	45,484	46,639	48,947	50,794	56,567	49,437
5	44,773	45,473	45,939	47,105	49,437	51,302	57,132	49,931
6	45,221	45,927	46,398	47,576	49,931	51,815	57,704	50,431
7	45,673	46,387	46,862	48,052	50,431	52,334	58,281	50,935
8	46,130	46,850	47,331	48,532	50,935	52,857	58,863	51,444
9	46,591	47,319	47,804	49,018	51,444	53,386	59,452	51,959
10	47,057	47,792	48,282	49,508	51,959	53,919	60,047	52,478
11	47,598	48,342	48,838	50,077	52,556	54,539	60,737	53,082
12	48,145	48,898	49,399	50,653	53,161	55,167	61,436	53,692
13	48,699	49,460	49,967	51,236	53,772	55,801	62,142	54,310
14	49,259	50,029	50,542	51,825	54,390	56,443	62,857	54,934
15	49,826	50,604	51,123	52,421	55,016	57,092	63,580	55,566
16	50,399	51,186	51,711	53,024	55,648	57,748	64,311	56,205
17	50,978	51,775	52,306	53,633	56,288	58,413	65,050	56,851
18	51,564	52,370	52,907	54,250	56,936	59,084	65,798	57,505
19	52,157	52,972	53,516	54,874	57,591	59,764	66,555	58,166
20	52,757	53,582	54,131	55,505	58,253	60,451	67,320	58,835
21	53,364	54,198	54,754	56,143	58,923	61,146	68,095	59,512
22	54,164	55,011	55,575	56,985	59,807	62,063	69,116	60,405
23	54,977	55,836	56,409	57,840	60,704	62,994	70,153	61,311
24	55,802	56,673	57,255	58,708	61,614	63,939	71,205	62,230
25	56,639	57,524	58,114	59,588	62,538	64,898	72,273	63,164
26	57,488	58,386	58,985	60,482	63,476	65,872	73,357	64,111
27	58,350	59,262	59,870	61,390	64,429	66,860	74,458	65,073
28	59,226	60,151	60,768	62,310	65,395	67,863	75,574	66,049
29	60,114	61,053	61,680	63,245	66,376	68,881	76,708	67,040
30	61,016	61,969	62,605	64,194	67,372	69,914	77,859	68,045
31	61,931	62,899	63,544	65,157	68,382	70,963	79,027	69,066

\*Standard teacher contract length

**Newport News Public Schools**  
**Fiscal Year 2016 - 2017 Teacher Salary Scales**

**TEACHER GRADE 37A**  
**MASTERS DEGREE**

YEARS OF EXP	192 DAY* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	45,582	46,294	46,769	47,956	50,330	52,229	58,165	<b>LEAD TEACHER SECONDARY</b>
1	46,038	46,757	47,237	48,436	50,833	52,752	58,746	
2	46,498	47,225	47,709	48,920	51,342	53,279	59,334	
3	46,963	47,697	48,186	49,409	51,855	53,812	59,927	52,374
4	47,433	48,174	48,668	49,903	52,374	54,350	60,526	52,897
5	47,907	48,656	49,155	50,402	52,897	54,894	61,132	53,426
6	48,386	49,142	49,646	50,906	53,426	55,443	61,743	53,961
7	48,870	49,634	50,143	51,415	53,961	55,997	62,360	54,500
8	49,359	50,130	50,644	51,930	54,500	56,557	62,984	55,045
9	49,852	50,631	51,151	52,449	55,045	57,122	63,614	55,596
10	50,351	51,138	51,662	52,973	55,596	57,694	64,250	56,152
11	50,930	51,726	52,256	53,583	56,235	58,357	64,989	56,797
12	51,516	52,321	52,857	54,199	56,882	59,028	65,736	57,451
13	52,108	52,922	53,465	54,822	57,536	59,707	66,492	58,111
14	52,707	53,531	54,080	55,452	58,198	60,394	67,257	58,780
15	53,313	54,146	54,702	56,090	58,867	61,088	68,030	59,456
16	53,927	54,769	55,331	56,735	59,544	61,791	68,812	60,139
17	54,547	55,399	55,967	57,388	60,229	62,501	69,604	60,831
18	55,174	56,036	56,611	58,048	60,921	63,220	70,404	61,530
19	55,808	56,680	57,262	58,715	61,622	63,947	71,214	62,238
20	56,450	57,332	57,920	59,390	62,331	64,683	72,033	62,954
21	57,099	57,992	58,586	60,073	63,047	65,426	72,861	63,678
22	57,956	58,861	59,465	60,974	63,993	66,408	73,954	64,633
23	58,825	59,744	60,357	61,889	64,953	67,404	75,064	65,602
24	59,708	60,641	61,263	62,817	65,927	68,415	76,189	66,586
25	60,603	61,550	62,181	63,760	66,916	69,441	77,332	67,585
26	61,512	62,473	63,114	64,716	67,920	70,483	78,492	68,599
27	62,435	63,411	64,061	65,687	68,939	71,540	79,670	69,628
28	63,372	64,362	65,022	66,672	69,973	72,613	80,865	70,672
29	64,322	65,327	65,997	67,672	71,022	73,702	82,078	71,733
30	65,287	66,307	66,987	68,687	72,088	74,808	83,309	72,809
**31	66,266	67,302	67,992	69,718	73,169	75,930	84,558	73,901

\*Standard teacher contract length

**Newport News Public Schools**  
**Fiscal Year 2016 - 2017 Teacher Salary Scales**

**TEACHER GRADE 38A**  
**MASTERS + DEGREE**

YEARS OF EXP	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	47,177	47,915	48,406	49,635	52,092	54,057	60,200	<b>LEAD TEACHER SECONDARY</b>
1	47,649	48,394	48,890	50,131	52,613	54,598	60,802	
2	48,126	48,878	49,379	50,632	53,139	55,144	61,410	
3	48,607	49,366	49,873	51,139	53,670	55,695	62,024	54,207
4	49,093	49,860	50,371	51,650	54,207	56,252	62,645	54,749
5	49,584	50,359	50,875	52,166	54,749	56,815	63,271	55,296
6	50,080	50,862	51,384	52,688	55,296	57,383	63,904	55,849
7	50,581	51,371	51,898	53,215	55,849	57,957	64,543	56,408
8	51,086	51,885	52,417	53,747	56,408	58,536	65,188	56,972
9	51,597	52,403	52,941	54,285	56,972	59,122	65,840	57,542
10	52,113	52,927	53,470	54,827	57,542	59,713	66,499	58,117
11	52,712	53,536	54,085	55,458	58,203	60,400	67,263	58,785
12	53,319	54,152	54,707	56,096	58,873	61,094	68,037	59,461
13	53,932	54,775	55,336	56,741	59,550	61,797	68,819	60,145
14	54,552	55,404	55,973	57,393	60,235	62,508	69,611	60,837
15	55,179	56,042	56,616	58,053	60,927	63,226	70,411	61,537
16	55,814	56,686	57,267	58,721	61,628	63,953	71,221	62,244
17	56,456	57,338	57,926	59,396	62,337	64,689	72,040	62,960
18	57,105	57,997	58,592	60,079	63,053	65,433	72,868	63,684
19	57,762	58,664	59,266	60,770	63,779	66,185	73,706	64,416
20	58,426	59,339	59,948	61,469	64,512	66,946	74,554	65,157
21	59,098	60,021	60,637	62,176	65,254	67,716	75,411	65,906
22	59,984	60,922	61,546	63,109	66,233	68,732	76,543	66,895
23	60,884	61,835	62,470	64,055	67,226	69,763	77,691	67,899
24	61,797	62,763	63,407	65,016	68,235	70,810	78,856	68,917
25	62,724	63,704	64,358	65,991	69,258	71,872	80,039	69,951
26	63,665	64,660	65,323	66,981	70,297	72,950	81,240	71,000
27	64,620	65,630	66,303	67,986	71,352	74,044	82,458	72,065
28	65,590	66,614	67,298	69,006	72,422	75,155	83,695	73,146
29	66,573	67,614	68,307	70,041	73,508	76,282	84,950	74,243
30	67,572	68,628	69,332	71,091	74,611	77,426	86,225	75,357
**31	68,586	69,657	70,372	72,158	75,730	78,588	87,518	76,487

\*Standard teacher contract length.

**Newport News Public Schools**  
**Fiscal Year 2016 - 2017 Teacher Salary Scales**

**TEACHER GRADE 39A**  
**DOCTORATE**

YEARS OF EXP	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY
0	48,829	49,592	50,100	51,372	53,915	55,949	61,984	<b>LEAD</b>
1	49,317	50,087	50,601	51,885	54,454	56,509	62,604	<b>TEACHER</b>
2	49,810	50,588	51,107	52,404	54,999	57,074	63,230	<b>SECONDARY</b>
3	50,308	51,094	51,618	52,928	55,549	57,645	63,863	56,104
4	50,811	51,605	52,134	53,458	56,104	58,221	64,501	56,665
5	51,319	52,121	52,656	53,992	56,665	58,803	65,146	57,232
6	51,833	52,642	53,182	54,532	57,232	59,391	65,798	57,804
7	52,351	53,169	53,714	55,077	57,804	59,985	66,456	58,382
8	52,874	53,701	54,251	55,628	58,382	60,585	67,120	58,966
9	53,403	54,238	54,794	56,185	58,966	61,191	67,791	59,556
10	53,937	54,780	55,342	56,746	59,556	61,803	68,469	60,151
11	54,557	55,410	55,978	57,399	60,240	62,514	69,257	60,843
12	55,185	56,047	56,622	58,059	60,933	63,233	70,053	61,543
13	55,819	56,692	57,273	58,727	61,634	63,960	70,859	62,250
14	56,461	57,344	57,932	59,402	62,343	64,695	71,674	62,966
15	57,111	58,003	58,598	60,085	63,060	65,439	72,498	63,690
16	57,767	58,670	59,272	60,776	63,785	66,192	73,332	64,423
17	58,432	59,345	59,953	61,475	64,518	66,953	74,175	65,164
18	59,104	60,027	60,643	62,182	65,260	67,723	75,028	65,913
19	59,783	60,718	61,340	62,897	66,011	68,502	75,891	66,671
20	60,471	61,416	62,046	63,620	66,770	69,290	76,764	67,438
21	61,166	62,122	62,759	64,352	67,538	70,086	77,646	68,213
22	62,084	63,054	63,701	65,317	68,551	71,138	78,811	69,236
23	63,015	64,000	64,656	66,297	69,579	72,205	79,993	70,275
24	63,960	64,960	65,626	67,292	70,623	73,288	81,193	71,329
25	64,920	65,934	66,610	68,301	71,682	74,387	82,411	72,399
26	65,894	66,923	67,610	69,325	72,757	75,503	83,647	73,485
27	66,882	67,927	68,624	70,365	73,849	76,636	84,902	74,587
28	67,885	68,946	69,653	71,421	74,957	77,785	86,175	75,706
29	68,903	69,980	70,698	72,492	76,081	78,952	87,468	76,842
30	69,937	71,030	71,758	73,580	77,222	80,136	88,780	77,994
**31	70,986	72,095	72,835	74,683	78,380	81,338	90,112	79,164

\*Standard teacher contract length.