



ENCOURAGE OTHERS TO *WORK HERE!*

**If you know someone who will
be a great addition to NNPS as a Bus Driver,
refer them and receive a \$3,000 bonus!***

**Bus Driver in Training \$14.74/hour
Contracted Bus Driver starting at \$20.16/hour**

Bonus payments begin once the referred employee has passed all requirements to become a bus driver.

Referral bonus is paid in increments over 24 months.

The referred employee may also be eligible for a \$2,000 sign-on bonus!

**Please submit names using the
Bus Driver Referral Form on the intranet.**

***Additional information**

- Senior staff-level administrators, directors, program administrators, supervisors (grade 44 or higher), coordinators, and principals are not eligible for the referral bonus.
- To receive the bonus, the referring employee must remain employed by Newport News Public Schools through the 24 months the payments are disbursed.
- Bonus subject to available funds.
- NNPS reserves the right to modify terms and conditions without notice.
- Bonus payments may be taxable as per current IRS regulations.



For more information on how to join the NNPS team,
contact Human Resources at 757-881-5061 or visit
www.nnschools.org/employment

